

OAA INITIATIVES AGENDA FOR 2008-2009

OVERARCHING PRIORITIES

- Outstanding academic programs (faculty/curriculum/delivery)
- Enrollment growth (recruitment/retention/quality/diversity/support)
- External support and engagement (funding/connection/enrichment)

STRATEGIC GOALS	INITIATIVE	ASSIGNED TO
1. Foster Learning and Create Knowledge		
Faculty		
	Assure competitive salaries	VCAA
	Increase FT faculty lines	VCAA
	Increase minority hiring	VCAA
	Monitor LTL qualifications and proportions	VCAA
	Begin codification of P&T policies and procedures	O'Connell/FAC
	Complete departmental P&T Standards Review	O'Connell
	Expand P&T workshops and support	O'Connell
	Develop/distribute "Family Friendly" policies/materials	O'Connell/HR
	Formalize department structure (Soc/Anth; FA/VCD)	Dahl via IU and Purdue
Curriculum		
***	Implement Baccalaureate Framework (see BF Impl. Plan)	VCAA/Sarratore
	Begin Honors Program Review	Sarratore/Honors

	Expand K-12 relationships (alignment, dual credit, partnerships)	Sarratore, Conklin, etc.
	Continue new program development (e.g. Ed doctorate)	Sarratore
	Integrate diversity into the curriculum	O'Connell/CELT
	Institutionalize Office of International Programs	Sarratore/OIP
	Implement plan to move <i>Communicator</i> into Journalism	VCAA/.....
	Expand/support Service Learning programs/support/grant	Sarratore/OACS
	Support Crossroads/articulate with Ivy Tech programs	Sarratore
	Expand Course Transfer Library	Sarratore
	Manage transition of associate degrees to Ivy Tech (e.g. AS Business, AS General Studies)	Sarratore/Dahl
Instruction/Delivery		
***	Review Distance Learning Task Force recommendations	VCAA
	Create a recommended syllabus template	O'Connell/FAC
	Implement plus/minus grades	Sarratore/EPC
	Consider campus-wide course evaluation process	O'Connell/CELT/FAC
Accreditation, Assessment, and Program Review		
***	Implement Voluntary System of Accountability (VSA)	Dahl
***	Establish Task Force to select VSA required learning outcomes test (CAAP, CLA, or MAPP)	OAA

***	Revise role/membership of Assessment Council to integrate assessment and program review	Sarratore, et.al.
***	Implement eLumen	Sarratore/Assessment Dir.
	Implement revision of Program Review process	Sarratore
	Coordinate program accreditations	Dahl
***	Begin NCA re-accreditation process	Drummond, et.al.
Student Support Culture of Graduation		
***	Continue implementation of FOE recommendations	VCAA/O'Connell
	Co-chair First Year Council and support its activities	VCAA/O'Connell
	Support Academic Advising Council initiatives	O'Connell
	Serve on/support Enrollment Management Committees	O'Connell
	Implement MAP Works (via First Year Council)	O'Connell
Research/Creative Activity		
	Increase external funding	Drummond
	Refine iBidX	Drummond
	Strengthen/expand Centers of Excellence and review process for establishing Centers	Drummond
	Increase Student Research	Drummond
	Support Featured Faculty program	Drummond/UR

	Oversee Campus Faculty Awards	Drummond/O'Connell
2: Develop Quality of Place and Experience		
Enrollment Growth Student Quality		
***	Launch Summit Scholars Program	Sarratore/Drummond
***	Develop/support recruitment/retention/graduation initiatives in all aspects of Academic Affairs	All
Campus Community		
	Report/use HERI results to improve faculty life	O'Connell/Assessment Dir.
	Review Diversity Council structure and initiatives	O'Connell
	Continue Emeriti Faculty Council twice-yearly meetings	O'Connell
	Create new faculty/student engagement opportunities	All
Personal and Professional Development		
	Expand CELT services and impact	O'Connell/CELT
	Continue new chair/dean orientation	O'Connell
	Continue chair/dean development	O'Connell
	Continue chair luncheons	O'Connell
	Develop programs for promoting faculty leadership	O'Connell
	Continue Dean comprehensive review process (Volland; Kanpol)	O'Connell

	Align Dean evaluation criteria with Strategic Plan	VCAA
	Refine Special Merit Pay (SMP) criteria	VCAA/O'Connell
Continuous Service Improvement		
	Align IT resources with academic needs	VCAA (re ITPC)
	Participate in Emergency Planning Processes	VCAA, O'Connell, et.al.
	Support implementation of new Strategic Plan	ALL
	Align College/School Annual Report Format with Strategic Plan	VCAA
Facilities		
***	Assure development of Learning Commons	VCAA/Library
	Reassign Neff space	Drummond
	Move Nursing to 3 rd floor of CM	Drummond
	Begin planning for Kettler bookstore space	Drummond
	Increase support for labs and instructional equipment	VCAA
Financial Support		
	Apply for more external funding support for programs	ALL
3. Contribute to the Development of the NE Indiana Region		

Campus Programs		
	Encourage/fund department-sponsored events for community	ALL
	Increase non-credit courses/programs via DCS	VCAA/DCS
	Expand M-Don (audio-portal) through Helmke Library	VCAA/Library
Community Partnerships		
	Continue participation in Area Deans Group and Conference	VCAA/O'Connell/Rathbun
	Create College Advisory Boards	VCAA/deans
	Support increase in academic-community partnerships	ALL
	Strengthen/expand NI-STEM	Drummond
Regional Services		
***	Increase K-12 Collaboration (e.g. Language Institute, early childhood collaboration, high school reform initiatives, leadership initiatives)	VCAA
	Develop Language institute	VCAA
	Offer courses in regional sites	VCAA/DCS
Economic Development		
	Expand services of the Office of Engagement	Drummond
	Increase internships via Office of Academic Internships, Co-operative Education, and Service Learning (OACS)	Sarratore/Drummond

*** High-priority projects.