

DEPARTMENT OF PHYSICS

Evaluations of Option 1 Faculty

Senate Document SD 93-9 requires that “Annual evaluation criteria for Option 1 Faculty shall include the expectation of teaching effectiveness as well as demonstrates pursuit of an active research program”. In the Department of Physics, the scholarly activity may be of an interdisciplinary or pedagogical nature. The evidence of scholarly activity as cited in the departmental Promotion and Tenure Document shall serve as one basis for evaluation of Option 1 Faculty. Quoting that document:

The results of this activity should have been published in book form and/or in recognized journals and (in most cases) presented at professional conferences. ... Refereed publications are strongly preferred ... Excellence in research may also reveal itself through the work of students supervised by the candidate. Normally, there should be evidence of ability to attract funding for research through grants, donations, or contracts.

In keeping with the mission of IPFW as an urban university, research which meets the above requirements and as well involves local industries or businesses or addresses local problems will be given particularly favorable consideration.

For the purpose of evaluating Option 1 status, articles accepted for publication are treated the same as articles already published; and articles with multiple authorship are treated the same as single author articles.

While it would be most convenient for evaluation purposes were creative output to flow steadily, such is not always the case in physics. For example, setting up a laboratory for an experimental research program may take several years. Substantive results may emerge from long-term work. For that reason, the Department Chair has the discretion of using up to a three-year window in evaluating the scholarly activity of a faculty member for purposes of evaluating Option 1 status.