Are your new hires INdorsed Career Ready Graduates?

Likely your answer is "no," but hopefully that will change within the next couple years. The INdorsed Career Ready certificate program was designed and piloted two years ago. Since then 32 Indiana colleges, including IPFW, have adopted the certificate program and are launching it campus wide to their students. This program was designed to support employers in their efforts to hire new graduates who are prepared for the workforce. Career Development Professionals of Indiana (CDPI) created program guidelines for each college to follow to develop their students in the areas of Professional Identity, Professional Experience, and Professional Skills.

IPFW students will have the option to start this program during the upcoming fall 2013 semester and are encouraged to complete the program prior to graduation. You can support and learn more about this program through the following resources:

- Take the Employer Survey designed by CDPI
- Go to the Employer section of CDPI's website for a listing of the current certificate holders and check back as you begin recruiting to target these graduates
- Host a student for an internship or externship, which aids students in fulfilling the experience and skills sections
- During job fairs, ask students if they're working towards the INdorsed certificate
- Contact Karen Campbell, INdorsed campus coordinator, at obringek@ipfw.edu or 260-481-0689 with questions or ideas to personally support the program and IPFW students

The INdorsed Career Ready Certificate webpage for IPFW is currently being developed. It will eventually be located on the IPFW Career Services website and provide a sample of the progress sheet outlining the requirements, FAQs for students, and the overall process. Please check back at the end of summer for the fully developed page.