Welcome to the spring 2012 OLS newsletter. In this issue, we touch on both the recent past and the present. In the faculty focus, you will read about Visiting Instructor Darryl Smith, who began his teaching relationship with OLS on a part-time basis in 1995. You also will meet Juan Barrientes, who added teaching for OLS to his other professional responsibilities with the Fort Wayne Police Department when he became a graduate teaching assistant in fall 2011. Similarly, regarding students, one article features an interview with 1998 OLS alumna Suzanne Handshoe, mayor of Kendallville, Ind., veteran, and a speaker at the annual Tapestry event in April. Other stories present the two OLS students selected as 2011 Homecoming King and Queen, an OLS graduate who is proud to wear a hand-me-down for graduation, and a chance to catch up with the IPFW chapter of the Society for Human Resource Management (SHRM). Contact us with your life updates or if you are interested in being a guest speaker in classes or for the SHRM series.

Linda Hite, Chair

**Message from the Chair**

To quote a line from *Ghostbusters*, “Who you gonna call?” In OLS, our answer would be “Darryl Smith!” Shortly before the beginning of this school year, we found out that Professor Max Montesino would be extending his sabbatical leave for another year. We needed to fill his teaching and service duties with someone that we knew could take charge of these duties on such a short notice. We immediately thought of Mr. Darryl Smith. Smith moved to Indiana in 1994 and has been teaching for OLS on a part-time basis since 1995. He has taught a variety of courses during his tenure: OLS 27400, Applied Leadership; OLS 37000, Managing Job Stress and Health; OLS 37500, Training Methods; OLS 37600, Human Resource Issues; and OLS 47500, Human Resources Development. Smith also teaches a variety of company-specific training courses for Continuing Studies at IPFW. Smith said that his favorite part about teaching is the knowledge that he is assisting the students in their personal and professional growth. His own educational background includes a B.A. in general studies in 1990 (with emphasis in adult learning and training) and an M.S. in Technology Education in 1992 from Eastern Illinois University, Charleston, IL. He also had previously earned two AAS degrees in Instructional Technology and Aircraft Systems through the Community College of the Air Force. All in all, Darryl has taken courses at colleges in Arizona, New Mexico, Texas, Hawaii, and Illinois.

Smith is involved in many community projects. He serves as the chairman of the Workforce Development Committee for the Warsaw/Kosciusko Chamber of Commerce and as chairman of the Kosciusko County Career Fair. He is a member of Knights of Columbus and is extensively involved in a variety of church projects and activities that help a variety of people and families. Also, he is the past president of the Northeast Indiana American Society of Safety Engineers, a former member of Warsaw/Kosciusko Chamber of Commerce Board of Directors and a former volunteer for Junior Achievement and United Way.

Smith is retired from the United States Air Force/Indiana Air National Guard, where he served proudly and earned the United States Meritorious Service Medal and the Air Force Commendation Medal (four presentations). Currently, he is self-employed as a Managing Partner with Leadership Management International and the President of Strategic Developmental Resources where he assists companies to improve leadership, management, and development skills within their organizations.

Thank you, Darryl Smith, for your service to our country, your community, and—luckily for our students, staff, and faculty—to OLS!
Juan Barrientes—Leadership

How did you come to teach in OLS this year?
While speaking with Linda Hite, and discussing the OLS graduate degree program, she mentioned to me the possibility of working as a Graduate Teaching Assistant (GTA) and teaching a class. Since I have experience in training, I thought this was a wonderful opportunity for me to expand my skill set.

What is your educational background?
I received a B.S. in criminal justice from Indiana Wesleyan University and graduated magna cum laude. Also, I attended Ivy Tech and IPFW a long time ago—circa 1987?

Which courses do you teach?
I teach the Applied Leadership class, OLS 27400.

What’s your favorite part about teaching?
I truly enjoy engaging the students, sharing my experiences, and hopefully tying the theory of leadership to what I’ve experienced in my “real” job.

What is your “real” job?
I am a police officer with the Fort Wayne Police Department (FWPD). I have been in law enforcement since 1991 and certified as a police officer since 1995. I joined FWPD in November 1999. Since transferring to the FWPD, I’ve worked patrol, detective bureau, and have been a member of the SWAT team for the last 12 and a half years. I am one of ten snipers on the SWAT team, or what we call Emergency Services Team. My current assignment is with the training division.

Are you involved in any community projects?
I regularly teach a women’s self defense class and I speak to organizations about conflict management and verbal defense and influence.

Do you have any awards or accomplishments you’d like to share?
I’ve had a few department awards and I was selected by the Indiana Wesleyan University staff to represent the university in America’s Who’s Who in Colleges and Universities.

What are your future educational and professional plans?
My hope is that I can leave law enforcement proudly, having served in my community honorably and to the best of my ability. Beyond my career in policing, I hope to continue to teach (if the OLS program will have me) and work in industry as a consultant of some type.

Do you want to mention that your son attends IPFW?
Yes! I am very proud of my son. He is a freshman and is currently enrolled as an exploratory student in the Department of Public Policy, majoring in criminal justice. He wants to become a police officer as well. Much to the chagrin of my colleagues, I am trying to lure him away from the program and into OLS.

I am also proud to say that he is serving our country in the Army National Guard. His unit is currently preparing for deployment in 2013. He continues a long-standing tradition of service in our family and I would ask that those who are inclined to pray do so for his safety.

Casey Carroll, who is studying human resource management, said it was “fate” that led him to choose OLS as a major. He began his college career at Purdue West Lafayette as a pre-physical therapy major and transferred to IPFW to complete his undergraduate degree. He decided to switch to OLS upon realizing how much he enjoyed working with people and helping organizations meet their goals.

He is actively involved in the IPSGA Student Senate, the IPFW College Republicans, and the Society for Human Resource Management. Casey encourages students to get involved with Homecoming events, citing his own opportunity to meet many people.

He looks forward to graduating in December 2012 and enrolling in an MBA program.

Ashley Wilson, who wants to work with students outside the classroom, began as a chemistry education major at IPFW. After doing some research, she decided that OLS was the best direction for her. She is very involved on campus, working as an R.A. for Student Housing, a member of the IPFW Chemistry Club, a S.O.A.R. intern for Student Life, student leader for The BIG Event, a 2011 Camp Mack student leader, and a 2011 AmbassaDon. She eagerly anticipates graduating in May 2014 and continuing her education in graduate school, where she plans on studying student affairs in hopes of finding a job at a university.

OLS Royalty—2011 Homecoming King and Queen
We were so surprised and pleased that two of our OLS students, Casey Carroll and Ashley Wilson, were crowned King and Queen at the IPFW Homecoming 2011!
John Culler—The Graduation Robe

When John Culler graduates on May 9, 2012 with a B.S. in organizational leadership and supervision, he will not be wearing just any graduation robe; he will be wearing the Culler family graduation robe. This robe has a 26-year history of clothing Tom and Karen Culler’s four children at various high school and college graduations.

John says, “My parents didn’t buy the robe to start a tradition, necessarily, but instead the robe got its start because our family didn’t see a reason for buying a new robe for each child. The robe was purchased in 1986 and is still going strong in 2012.”

A Brief History of the Culler Graduation Robe

Bought in 1986

June 1986. John’s brother, Jim’s, DeKalb High School graduation

May 1991. John’s brother, Jim’s, IPFW graduation

May 1991. John’s sister, Diane’s, Indiana University graduation

“Since all four of us kids are somewhat different in height, especially when we were younger, our mom had to adjust the hem up and down several times over the years—including three times in less than one month, during May and June 1991,” John said. He thinks that his mother was happy to do this because she knew what an honor each of her children had achieved. Looking toward the future, John has hopes “that someday, my nephews (and maybe kids of my own) might use it, too!”

A Note from the President of the Society for Human Resource Management

The IPFW Society for Human Resource Management (SHRM) is a national network of HR professionals. Because of this association, we have the opportunity to network professionally with local, regional, and national HR managers, CEOs, and other business professionals at the Northeast Indiana Human Resource Association (NIHRA) luncheons. NIHRA luncheons provide IPFW students a venue to rub elbows with others in the field. Students pay $5, get a catered buffet-style lunch, hear from a speaker on HR topics and training, and connect with the community of HR leaders. It’s a great way to be a part of a professional network, seek job opportunities, enhance communication skills, and represent IPFW.

Joining IPFW SHRM is easy! Anyone who is interested can email the student organization at shrm@students.ipfw.edu and request a member registration form. We have meetings once a week on Thursday evenings. At the meetings, we plan for future events, go over budget, and receive training.

Events this year include:

· Speaker Series
· Partnership with Career Services to critique résumés
· Volunteering at Career Fairs
· NIHRA Luncheons
· Student Organization Fair Information Table
· Majors Fair Information Table for OLS
· SHRM Member Mixer
· Blood Drives
· Partnership with Junior Achievement
· Fundraisers
· Homecoming Events and Contests
· Sporting Events
· Breakfast for the OLS Professors
· Volunteering at the Health and Wellness Fair
· Research and Support of Special Projects
· Soles for Souls Shoe Drive
· Diversity Showcase Information Table

Personally, I believe joining SHRM and getting involved as an officer/active member has given me the opportunity to put into practice all of the OLS skills and education I have received thus far. It’s real world practical application! I feel more confident and others say I have emerged as a leader. I have built friendships that will last a lifetime. It’s a good feeling to be recognized by other students and faculty when walking around campus—it definitely creates a sense of connection with the school. I also have more pride in myself and in my work, and it shows in the success of our events. It’s quite the experience!

We encourage people to “Like” us on Facebook in order to receive updates on our organization and events.

Niky Kalinowski
IPFW SHRM President
FEATURED ALUMNA

W. Suzanne Handshoe, Mayor of Kendallville, Ind.

Suzanne Handshoe has spent her career serving in a variety of leadership roles. Beginning in 1979, her first career path took her all over the world, as she served in the U.S. Marine Corps for nearly 25 years. In 2003, she entered the political arena and is currently serving in her third term as the mayor of Kendallville, Ind. She is also a 1998 alumna of the Division of Organizational Leadership & Supervision and was a speaker at this year’s Tapestry: A Day for You.

What made you decide to pursue a degree in OLS?
It seemed like a perfect fit with my Marine Corps background. I had been leading and supervising marines for many years.

What did you personally gain from earning a degree?
Interviewing skills, training methods, and speaking skills are all tremendously useful in my current duties, as well as my previous position.

Do you have recommendations for future students that are considering a degree in OLS?
If you like leading, enjoy communicating with people, making decisions, and working with teams, this is a great field to go into. If you lack self-confidence, I might suggest reconsidering pursuing a degree in OLS.

Is there anything you’d like to mention about your family, hobbies, military experience, and/or anything else you’d like to say?
My husband is a teacher and an IPFW alumnus. Our daughter is in her final year of the B.S. nursing program at IPFW and our son is a senior in high school. I love being outdoors and my family is very active. I enjoy working in my flowerbeds, antiquing, and cooking as stress relievers. I would not be where I am today had I not decided to enlist in the Marine Corps in 1979. I am humbled and honored to be invited to speak at Tapestry this year.

Yes, I want to make a difference in the quality of education at IPFW!

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Congratulations to
Casey Carroll
2012
Swinehart Scholarship
Recipient!

You helped make a difference in his life.
Thank you.