93 percent of IPFW graduates said they will continue to live and work in Indiana, contributing to our state's cultural, intellectual, and industrial momentum.
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75% of the graduates who are now employed report the position they found was related to their career goals.

82% of the class of 2015 is employed, continuing education, self-employed, serving in the military, volunteering, or not seeking employment.

83% of respondents who are now employed are working in the 10 counties that make up northeast Indiana.

54% reported participating in at least form of experiential learning.
INTRODUCTION

Each year, IPFW conducts a survey with recent graduates about their plans for the future and where their degrees will take them. The data is compiled into the First Destination Survey, a “snapshot” of what’s possible with a degree from IPFW.

The responses we collect help future Mastodons prepare for their career and post-graduation goals. The Class of 2015 First Destination Survey provides comprehensive and reliable data that can be used to accurately inform and shape career expectations of current undergraduates, new alumni, and prospective students. Equally important, the survey facilitates IPFW’s compliance with the outcomes data requirements of the Higher Education Opportunities Act. It also provides accurate post-graduation outcomes information to the IPFW community at large, parents, the media, and employers and hiring organizations.

We surveyed students graduating from IPFW in December 2014, May 2015, and Summer 2015. A total of 1,519 graduates received the First Destination Survey and will be referred to as the “Class of 2015”. We had 947 participate, with a response rate of 62 percent (N=947). The majority of responses were gathered on the day of the graduation ceremony. However, additional responses were collected via email or a phone interview to increase the response rate for those who either did not attend the graduation ceremony or did not complete the survey on the day of graduation.

HIGHLIGHTS

- 82% of the class of 2015 is employed, continuing education, serving in the military, volunteering, or not seeking employment
- 83% of respondents who are now employed are working in the 10 counties that make up Northeast Indiana
- 75% of the graduates who are now employed report the position they found was related to their degree program
- 86% of respondents were satisfied with their initial career activity after graduation
- 54% reported participating in at least one form of experiential learning
IPFW COLLEGES REPRESENTED IN THE 2015 SURVEY

With more than 200 degrees and certificates, IPFW’s opportunities for academic pursuit are as varied as our students.

College of Arts and Sciences .......... 21%
College of Engineering, Technology, and Computer Science ...... 20%
College of Health and Human Services ... 18%
College of Education and Public Policy ........ 12%
Division of Continuing Studies ........ 9%
School of Business ........ 15%
College of Visual and Performing Arts ...... 5%
IPFW DEGREE LEVELS REPRESENTED IN THE 2015 SURVEY

- Bachelor's: 78%
- Master's: 8%
- Certificates: 2%
- Associates: 12%
WHAT IS HAPPENING AFTER GRADUATION

An incredible 82 percent of new graduates are now employed, continuing their education, self employed, serving in the military, volunteering, or not seeking employment.
WHERE GRADUATES CONTRIBUTE THEIR KNOWLEDGE AND EXPERTISE

The class of 2015 has gone on to contribute their ideas and innovations to a diverse range of industries, nonprofits, and creative fields.

Twenty-six percent are in business-related occupations, including accounting services, advertising and public relations, consulting, banking and finance, human resources, and more. Eleven percent now work in education fields, including higher education, and another twenty-four percent are in healthcare-related fields. Twelve percent work in engineering, technology, and computer science.

Healthcare .................................................. 24%
Business .................................................. 26%
Engineering, Technology, Computer Science ................. 12%
Education .................................................. 11%
Arts ............................................................ 2%
Nonprofit and Service .......... 11%
Manufacturing ......................... 10%
Government .................. 4%

NOTE: Reflects percentage employed
FIRST DESTINATION
POST-GRADUATION
OUTCOMES BY COLLEGE: CLASS OF
2015 GRADUATES

The information below shows the post-graduation outcome rates for each of the colleges/schools at IPFW, collected within 30 days after graduation.

<table>
<thead>
<tr>
<th>College of Arts &amp; Sciences (n=202)</th>
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</thead>
<tbody>
<tr>
<td>Employed full-time</td>
<td>28%</td>
</tr>
<tr>
<td>Employed part-time</td>
<td>20%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>28%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>18%</td>
</tr>
<tr>
<td>Other</td>
<td>6%</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>College of Engineering, Technology, Computer Science (n=191)</th>
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</thead>
<tbody>
<tr>
<td>Employed full-time</td>
<td>62%</td>
</tr>
<tr>
<td>Employed part-time</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>13%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>14%</td>
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<tr>
<td>Other</td>
<td>3%</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>College of Visual &amp; Performing Arts (n=46)</th>
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</thead>
<tbody>
<tr>
<td>Employed full-time</td>
<td>26%</td>
</tr>
<tr>
<td>Employed part-time</td>
<td>35%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>7%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>24%</td>
</tr>
<tr>
<td>Other</td>
<td>9%</td>
</tr>
</tbody>
</table>

*Other is defined as volunteer service, military service, self-employed, and not seeking employment.*
### Doermer School of Business (n=137)

- Employed full-time: 60%
- Employed part-time: 13%
- Continuing Education: 9%
- Seeking Employment: 14%
- Other: 4%

### College of Education & Public Policy (n=114)

- Employed full-time: 39%
- Employed part-time: 21%
- Continuing Education: 11%
- Seeking Employment: 22%
- Other: 7%

### College of Health & Human Services (n=173)

- Employed full-time: 46%
- Employed part-time: 23%
- Continuing Education: 5%
- Seeking Employment: 21%
- Other: 5%

### Division of Continuing Studies (n=82)

- Employed full-time: 50%
- Employed part-time: 20%
- Continuing Education: 6%
- Seeking Employment: 21%
- Other: 4%

*Other is defined as volunteer service, military service, self-employed, and not seeking employment.*
WHAT’S HAPPENING AFTER GRADUATION

We saw a remarkable range of starting salaries for the class of 2015. Some recent graduates now entering their chosen field report a starting salary of more than $75,000 a year.

**SALARY RANGE**

![Salary Range Chart]

**HOURLY RANGE**

![Hourly Range Chart]
WHAT ABOUT GRADUATE SCHOOL?

Thirteen percent of survey responders chose to continue their education after graduation.

CONTINUE EDUCATIONAL GOALS

13%

IPFW’S CLASS OF 2015 IS REPRESENTED AT THE FOLLOWING INSTITUTIONS:

Ball State University
Brandeis University
Capella University
Case Western Reserve Law School
Concordia Theological Seminary
Digital Animation and Visual Effects School
Indiana School of Dentistry
Indiana State University
Indiana Tech Law School
Indiana University
Indiana University School of Medicine
IPFW
IUPUI
Korbel School of International Studies at University of Denver
Michigan State University
Purdue University
Shawnee State University
Simmons College
The University of New Mexico
Trine University
University of Cincinnati
University of Maine
University of New Orleans
University of Puerto Rico Mayaguez
University of Toledo
University of Wisconsin—Madison
UW-Milwaukee
Wayne State University
Western Michigan University
William and Mary College of Law
Xavier University
Based on the survey responses, 83% of employed respondents stated they are working in the 10 counties that make up Northeast Indiana. Another 10% stated they are working in the rest of Indiana for a total of 93% staying in Indiana contributing to our state’s cultural, intellectual, and industrial momentum.
HANDS-ON TRAINING BENEFITS

Fifty-four percent of graduates in the class of 2015 became involved in experiential learning opportunities during their time at IPFW, gaining critical industry insights and on-the-job training as part of their ongoing education goals. Some students responded participating in more than one type of experiential learning opportunity!
Ninety-seven percent of the class of 2015 respondents indicated they were satisfied with their time spent at IPFW.
### REGIONAL EMPLOYERS

**Hiring IPFW Graduates**

<table>
<thead>
<tr>
<th>Employer</th>
<th>Employer</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Rivers Federal Credit Union</td>
<td>Bit by Bit, INC.</td>
<td>Concordia Lutheran High School</td>
</tr>
<tr>
<td>A&amp;Z Engineering</td>
<td>BKD, LLP</td>
<td>Consolidated Property Management</td>
</tr>
<tr>
<td>Aaron’s House</td>
<td>Blue Vista Capital Management, LLC</td>
<td>Cooper-Standard Automotive</td>
</tr>
<tr>
<td>Adams Memorial Hospital</td>
<td>Blundall Associated, Inc., Bowen Center</td>
<td>Costco Wholesale</td>
</tr>
<tr>
<td>Advanced Machine &amp; Tool Corporation</td>
<td>Bradford-Scott Data Corporation</td>
<td>Covington Elementary</td>
</tr>
<tr>
<td>AEP/Indiana Michigan Power</td>
<td>Brooksource</td>
<td>Crash 31</td>
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<tr>
<td>Afdent</td>
<td>Brotherhood Mutual Insurance Agency, Inc.</td>
<td>Crossroad Child Family Services</td>
</tr>
<tr>
<td>Aging &amp; In Home Services</td>
<td>Buck Consultants</td>
<td>Crowe Horwath LLP</td>
</tr>
<tr>
<td>Allen County Public Library</td>
<td>Bunge North America</td>
<td>CSD Group, Inc.</td>
</tr>
<tr>
<td>Allied Recreation Group</td>
<td>Butler/Garret/Keiser School Corp.</td>
<td>CVS/Pharmacy</td>
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<tr>
<td>Alro Steel</td>
<td>Canterbury</td>
<td>Dalton Corporation</td>
</tr>
<tr>
<td>Amazon.com</td>
<td>Cardinal Services, Inc.</td>
<td>Dayton Power And Light</td>
</tr>
<tr>
<td>Ameren Missouri</td>
<td>Caring About People</td>
<td>DeKalb Central Schools</td>
</tr>
<tr>
<td>American Amusement Rides</td>
<td>Carson’s</td>
<td>DeKalb Chamber Partnership</td>
</tr>
<tr>
<td>American Red Cross</td>
<td>Center for Nonviolence</td>
<td>DeKalb Health</td>
</tr>
<tr>
<td>AMG Engineering</td>
<td>Century 21</td>
<td>DeKalb Memorial Hospital</td>
</tr>
<tr>
<td>Anne’s Hallmark</td>
<td>Cerveo Inc.</td>
<td>DeKalb Middle School</td>
</tr>
<tr>
<td>Apex Learning</td>
<td>CF Environmental</td>
<td>Department of Child Services</td>
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<tr>
<td>Apogee Physicians</td>
<td>Chamberlin Schwab &amp; Co., Inc.</td>
<td>Whitley County</td>
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<tr>
<td>Artlink Contemporary Art Gallery</td>
<td>Children’s Autism Center</td>
<td>Desk Factory Inc.</td>
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<tr>
<td>Ash Brokerage</td>
<td>Christoff and Christoff Attorneys</td>
<td>DLZ</td>
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<tr>
<td>Aunt Millie’s Bakery</td>
<td>Chrysler</td>
<td>Do it Best Corp.</td>
</tr>
<tr>
<td>AutoZone</td>
<td>City of Fort Wayne</td>
<td>Dupont Hospital</td>
</tr>
<tr>
<td>BAE Systems</td>
<td>City of Fort Wayne Parks and Recreation</td>
<td>East Allen School Corporation</td>
</tr>
<tr>
<td>Basgore Reineck Stoller &amp; Waterman Inc.</td>
<td>City of Indianapolis</td>
<td>East Noble School Corporation</td>
</tr>
<tr>
<td>Benchmark Human Services</td>
<td>Clear Correct</td>
<td>Eastbrook Community School Corporation</td>
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<tr>
<td>Berne Apparel</td>
<td>Coca-Cola Company</td>
<td>Eaton Corporation</td>
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<tr>
<td>Best Buy</td>
<td></td>
<td>Eckhart Public Library</td>
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<tr>
<td>Bethesda Lutheran Communities</td>
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<td>Edward Jones Investments</td>
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<tr>
<td>Electric Motors &amp; Specialties Inc.</td>
<td>Fort Wayne Museum of Art</td>
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<tr>
<td>Elkhart County Court Services</td>
<td>Fort Wayne Newspapers</td>
<td></td>
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<tr>
<td>Elkhart General Hospital</td>
<td>Forte Residential</td>
<td></td>
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<tr>
<td>Empowered Sports Club</td>
<td>Franklin Electric Co. Inc.</td>
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<tr>
<td>Enterprise Holdings</td>
<td>Fred Meyer Jewelers</td>
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<tr>
<td>Essex Brownell</td>
<td>Frontier Communication</td>
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<tr>
<td>ETA Engineering</td>
<td>Fulton County Public Library</td>
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<td>Exelis</td>
<td>Garrett State Bank</td>
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<td>Extension Healthcare</td>
<td>Gator Cases Inc.</td>
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<tr>
<td>Fairhaven OBGYN</td>
<td>General Dynamics</td>
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<tr>
<td>Familia Dental</td>
<td>General Motors</td>
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<tr>
<td>Farmers &amp; Merchants Bank</td>
<td>Georgetowne Place Retirement Facility</td>
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<tr>
<td>Farmer’s Mutual Insurance</td>
<td>Girl Scouts of Northern Indiana-Michiana</td>
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<td>Farmers State Bank</td>
<td>Glenbrook Automotive Group</td>
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<td>FAVAC LLP</td>
<td>Goldshield Fiberglass</td>
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<td>FCA USA</td>
<td>Goshen College</td>
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<tr>
<td>Federal-Mogul</td>
<td>Goshen Community Schools</td>
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<tr>
<td>Fetters Construction Inc</td>
<td>Grabill Cabinets</td>
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<td>Fiat Chrysler Automobiles</td>
<td>Graycraft Signs Plus</td>
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<td>FLAG International</td>
<td>Greater Fort Wayne Inc.</td>
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<tr>
<td>Flint and Walling Inc.</td>
<td>Green Beret Foundation</td>
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<td>Ford Museum</td>
<td>GT Automation</td>
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<td>Fort Wayne Acura</td>
<td>Gus Pull Family Dentistry</td>
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<tr>
<td>Fort Wayne Autism Center</td>
<td>Haines Isenbarger and Skiba LLC</td>
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<tr>
<td>Fort Wayne Center for Learning</td>
<td>Harmony Winery</td>
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<tr>
<td>Fort Wayne Children’s Zoo</td>
<td>Harris Corps.</td>
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<td>Fort Wayne Community Schools</td>
<td>Haselden Construction</td>
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<td>Fort Wayne Custom RX</td>
<td>Healthcare Therapy Services</td>
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<td>Healthkick Nutrition</td>
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<td>Heartland Home Healthcare and Hospice</td>
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<td>Fort Wayne Mold and Engineering</td>
<td>Hendrickson</td>
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<td>Henry Holiday Inc.</td>
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<td>Hercules Machine Corporation</td>
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<td>Hoch Associates</td>
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<td>Homefront Family Services</td>
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<td>Hopbridge Pediatrics</td>
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<td>Huntington City Police Department</td>
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<td>Hupp Aerospace/Defense</td>
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<td>Huth Tool</td>
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<td>IAB Financial Bank</td>
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<td>Ideal Office Source</td>
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<td>Ignite, BBD</td>
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<td></td>
<td>Indian Creek Veterinary Hospital</td>
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<td>Indiana ABA Institute</td>
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<td>Indiana Department of Transportation</td>
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<td>Indiana Interactive</td>
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<td>Indiana School of Social Work</td>
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<td>Indiana State</td>
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<td></td>
<td>Indiana State Board of Accounts</td>
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<td>Indiana Tech</td>
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<td></td>
<td>Industrial Ventilation</td>
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<td></td>
<td>Indy IT Professionals</td>
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<td></td>
<td>Interventional Pain Consultants</td>
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<td>IPFW</td>
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<tr>
<td></td>
<td>IU Health Goshen Center of Cancer</td>
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</tbody>
</table>
REGIONAL EMPLOYERS
HIRING IPFW GRADUATES

IU Health Goshen Hospital
Ivy Tech Community College
J.D. Byrider Systems
Jack Laurie Group
Jay County Community Corrections
Jayco RV
JE Ober Elementary
JH Specialty Inc.
JP Morgan Chase
JW Andersons Events and Catering
Kaba Workforce Solutions
Kendallville Area Chamber of Commerce
Kent Rental
Key Fasteners Corp.
Kingston Care Center
Kraft Foods
Kroger
Kurtz Contracting Services
Lake City Bank
Lakeland Skilled Nursing and Rehabilitation Center
Landscape Maintainence
Lassus Handy Dandy
Learfield Sports
Lifetouch Portrait Studio
Lincoln Financial Group
Little Praisers Daycare
Logikos, Inc.
Lowe’s
Lutheran Health Network
Lutheran Hospital
Macy’s
Manpower
Marathon Technology Group
Marion Community Schools
Medical Case Design Engineer
Medical Informatics Engineering Inc
Medical Protective
Meijer
Menards
Mercy Dentistry
Midwest America FCU
Mobile Climate Control
More, Miller & Yates
MorphoTrust USA
Mullinix Packages
National Park Service
National Recreation Systems Inc.
Nestle USA
New Horizons
Nicholson Family Dental
Nick’s Martini and Wine Bar
Noble County
Northeastern Center
Nucor
O’Daniel Automotive Group
Office Depot
Old Dominion Freight Line
OmniSource Corporation
Oral & Maxillofacial Surgery Associates, P.C.
One Resource Group
Orthodontic Specialty Services
Paige’s Crossing
Park Center
Parkview Health
Parson’s Corp.
Partners 1st FCU
Patrick Industries Inc
Patriot Engineering
Preferred Automotive Group
Pro Resources
Purdue University
Quality Counseling and Psychological Services
Rea Magnet Wire Inc.
Redwood Living
Reecer Properties
Re/Max
Rieke Packaging Systems
Rue 21
Sanko Gosei Technologies USA Inc.
Sauer Land Surveying
SaveWay Compounding Pharmacy
SCAN Inc.
SCO Engineering LLC
Scripps Health
Shambaugh & Son
Sign Pro
Sirva Inc.
Smokercraft Inc.
Southwest Allen County Schools
Spanish Government
St. Francis
St. Joseph Hospital
Starbucks
Staton Services LLC
Steel Dynamics
Steuben County Government
Stewart, Brimmer, Peters & Company
Strategic Business Technologies
Strebig Construction
Subaru
Sumitomo Mitsui Banking Corporation
Summit City Bicycles & Fitness
Superior Essex
Sweetwater Sound
Target
Tempest Tech
The Journal Gazette
The Learning Community
The Loft Hair Salon
The National Beta Club
Therma Tru
Todd Briscoe, DDS
Touch Plate Technologies
Towne House Health Center
TPC Group
Trelleborg Sealing Solutions
Trine University
UBS Financial Services Inc.
Ueber and Friedrich Dentistry
United Tactical Systems LLC
United Way
University of Chicago
University of Kentucky
UPS
US Army Corps of Engineers
Van Wert Manor
Vend Pro
Vera Bradley
Vetamac Inc
Veterans of Foreign Wars
Von Maur
W.L. Gore & Associates
Wabash City Schools
Wahl Printing
Walmart
Walsh Construction
Water Energy Solutions
Wawasee Community School Corporation
Wayne Township Trustee’s Office
Wellspring Interfaith Social Services
West Noble School Corporation
Whittington Homes and Services
Whitley County DCS
Wildwood Racquet Club
Windsor Homes
Wirco Inc
Wireless Evolution
YMCA
YWCA
YWCA Women’s Shelter
Zimmer Biomet Inc.
ABOUT IPFW - CLASS OF 2015

- Established in 1964 in Fort Wayne, Ind.
- Chancellor: Vicky L. Carwein
- Largest university in northeast Indiana
- Fifth-largest public 4-year university in the state
- Campus is 688 acres with 40 buildings and structures and 2,668,078 square feet of building space
- Offers more than 200 academic options
- Accredited by the North Central Association of Colleges and Schools, Higher Learning Commission
- Schools, divisions, and programs have acquired additional accreditation
- Academically composed of five colleges, one school, and two divisions with 33 total departments:
  - College of Arts and Sciences
  - College of Engineering, Technology, and Computer Science
  - College of Health and Human Services
  - College of Visual and Performing Arts
  - College of Education and Public Policy
  - Richard T. Doermer School of Business and Management Sciences
  - Division of Continuing Studies
  - Division of Labor Studies
- Hosts 14 Centers of Excellence that integrate teaching, research, and service to the community

Degrees and Certificates awarded to the Class of 2015

- Certificates: 97
- Associate: 231
- Bachelor’s: 1374
- Master’s: 165
- Total: 1867

Summary of Degrees Granted to the Class of 2015

- College of Arts and Sciences: 23%
- College of Education and Public Policy: 13%
- College of Engineering, Technology, and Computer Science: 19%
- College of Health and Human Services: 14%
- College of Visual and Performing Arts: 5%
- Division of Continuing Studies: 10%
- Doermer School of Business: 16%
- Division of Labor Studies: 0%
2015 FIRST DESTINATION SURVEY

FOSTERING STUDENT SUCCESS

LEARN MORE ABOUT IPFW

FOSTERING STUDENT SUCCESS
At ipfw.edu/
Phone: 260-481-6100

IPFW is an Equal Opportunity/Equal Access University.