

CLERICAL AND SERVICE STAFF ADVISORY COMMITTEE

FORT WAYNE CAMPUS

Monthly Meeting Minutes

September 19, 2000

MEMBERS PRESENT: Bob Brooks, Mary Lou Hutter, Bob Krach, Anna Martin, Jerry McCagg, Janet Niswonger, Louise Pruse, Clarence Tennis

MEMBERS ABSENT: Christine Brown, Laura Jones, Sandra Kersey, Jennifer Lomont

GUESTS: Elmer Denman, James Ferguson, Peggy Mossing (secretary)

CALL TO ORDER. After having the group picture taken by photographer Elmer Denman, Bob called the meeting to order at 1:44.

THE CO-CHAIRS' REPORT

West Lafayette. Bob Krach has attended the summer meetings of CSSAC at West Lafayette. Medical insurance has been the main topic with the increase in premiums. After researching several insurance companies, a committee at West Lafayette has decided to stay with Wausau. Wausau has promised better service to Purdue in the future.

CSSAC Vacancy. There is one open seat on CSSAC. Any clerical or service employee interested should call Jim Ferguson on 6677.

COMMITTEE REPORTS

Calendar Committee. Louise attended the meeting on September 1. Lenore DeFonso was elected chair.

Financial Report. Janet reported that after \$1,400 was paid toward grants, our balance is \$3,757.12.

NEW BUSINESS

Bake Sale. The Fall Bake Sale will be held October 25 in the ground floor of Kettler from 9 a.m. to 2 p.m.

Blood Drive. The blood drive mobile unit will be set up in the mall area on November 1.

The next meeting will be held on October 17, 2000, at 1:30 in KT 178.

Respectfully submitted,

Peggy Mossing

Recording Secretary

CSSAC AThe Bridge@

Question/Suggestion:

Name (Optional):

Campus Address (Optional):

Find us on the web at www.ipfw.edu/cssac

WL WEB CSSAC home page address:

<http://www.adpc.purdue.edu/personnel/cssac/csachome.htm>

Send BRIDGE questions to Bob Krach, Building Services or to Anna Martin, Human Resources

Bridge.

Q. From the 6/20/00 minutes, I read that CSSAC is "not inclined to help West Lafayette in changing the definition of family". Does this push include extension of health insurance for domestic partners? If so, I as one clerical staff person would see this as a very positive step into the 21st century, and would urge you to actively support it!

A. The Purdue president has appointed a task force to look at employee benefits and the definition of family will be part of what

the task force considers.

Jim Ferguson, Human Resources

Q. Why is IPFW so far behind other employers in areas such as casual Fridays, flexible work schedules, and positive feedback? I've worked here many years and have been disappointed with the old-fashioned style of management many times. Isn't it time to join the 21st century and leave the 1970s behind? I understand some of the reasoning behind the low wages but so many other things could be done at little or no cost to the university to boost morale. I want to stay with the university but it's discouraging to think of so many years ahead of me with no change in atmosphere. How about slaying the dinosaur and trying something new?

A. At IPFW, appropriate dress for work, work schedules and feedback are determined by each individual supervisor and/or department head. They differ from department to department due to job and department responsibilities/requirements. They may or may not be changed, but a dialogue with your supervisor is the way to initiate change.

Jim Ferguson, Human Resources