

## **The Good, the Bad and the Ugly-Observations From Job Fairs**

Over the past 2 weeks, I have participated in or attended 3 job fair events and I feel compelled to comment about attire of attendees: the good, the bad and the ugly.

Before I begin, let me emphasize that I am not old-fashioned and am not a prude but I do know after 20+ years in staffing and human resources what employers expect.

**The Good** You can't miss with pressed, professional business suits, conservative ties and footwear, portfolios, appropriate length skirts (should be a least fingertip worn with panty hose) and military uniforms.

**The Bad** I thought I was on a beach due to the amount of the bare legs, flip flops, belly buttons, and cleavage visible!. Maybe you think you look hot but employers think that this type of dress is inappropriate.

**The Ugly** Did you just get out of bed??? Wrinkled clothes, unshaven....even more dirty, torn jeans, exposed underwear (pull your pants up!), political or downright rude T-shirts, reeking of cigarettes

Most employers in northeast Indiana tend to be a bit considerate. A bit?????.....OK a lot conservative. Remember who your audience is!