

Curriculum Vitae

Charles D. Hurt

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Administrative Experience

**Provost and Vice Chancellor
for Academic Affairs
University of Wisconsin - River Falls
2006–2007**

The University of Wisconsin-River Falls is an MA-M institution enrolling 6,200 students of which 5,700 are undergraduates. The Provost has responsibility for all academic programs which include 46 majors, 61 minors, and 11 graduate programs. The faculty complement is 235. The University budget exceeds \$81 million. Situated in the East Metro region of the Twin Cities, the growth potential for the University is unparalleled.

UWRF has world-class programs in science and agriculture and is well-known for art and education. The institution hosts the annual Food Microbiology Symposium, now in its 26th year. The equestrian program attracts interested individuals from Europe, Australia, and other parts of the world. The University offers programs of study in four Colleges: Arts & Sciences; Agriculture, Food, and Environmental Sci-

ences; Business and Economics; and Education and Professional Studies.

- Coordinated the phasing out of one General Education program and the phasing in of a new General Education Program.
- Helped guide a strategic planning process of the institution. This process is ongoing.
- Implemented assessment plan requirements, data gathering, and use of assessment as an ongoing process at the institution.
- Developed a reorganization plan for Academic Affairs which matches the commitment of the institution to student success.
- Worked with Faculty Senate and governance groups to streamline committees structures and processes.
- Developed excellent working relationships with staff and administrators at the University of Wisconsin System Office.

Selected Committee Work: Chancellor's Cabinet; UWRF Leadership Council; Provost's Group UW System; Member UWRF Faculty Senate; University Curriculum Committee; Graduate Council; Calendar Committee; Academic Programs and Policy Committee; Assessment Committee; Recruitment, Admissions, and Retention Committee; General Education Committee; Faculty Salary Committee; Instructional Learning and Technology Committee; ITS Redesign Steering Committee; Technology Policy and Planning Committee.

Academic Appointment: Full Professor, Computer Science and Information Systems Department, College of Business and Economics, 2006—present.

**Dean
College of Arts & Sciences
West Chester University
2002–2006**

West Chester University is an MA-L institution enrolling 13,000 students, of which 11,000 are undergraduates. The Dean has direct responsibility for the largest college within West Chester University. The present faculty size is 253 full-time faculty and 118 temporary faculty members. The College budget exceeds \$30 million. The College comprises approximately 50% of the budget for the Academic Affairs Division and half of the total number of faculty and student majors at West Chester University.

The College is home to 13 separate departments and 14 units ranging from the liberal arts and humanities to the social sciences and sciences. It is also home to several multidisciplinary programs including the Pharmaceutical Products Development Program, the Applied Statistics Program, and the Holocaust and Genocide Studies Program. The Poetry Conference, an internationally recognized conference held annually at West Chester University, is administered within the College. The dean has responsibility for fund raising activities in conjunction with the Advancement Office. Personnel management includes direct involvement with unions, including a faculty union.

- Successfully managed a budget shortfall of over \$1.4 million by reducing reliance on temporary faculty and oversight of expenditures.
- Implemented a strategic process to prioritize programs and reallocate resources.
- Developed a consortium for large scientific instruments within the University and in collaboration with other institutions.

Selected Committee Work: Dean's Council, President's Council, Management Representative to Meet and Discuss Committee, Social Equity Task Force, NCATE Advisory Committee, Summer Utilization Task Force, Administrative Sexual Harassment Task Force, Student Retention Committee.

**Interim Dean
College of Social & Behavioral Sciences
University of Arizona
2001–2002**

The University of Arizona is a Doctoral-Extensive institution enrolling approximately 38,000 students. The Dean has direct responsibility for the management and development of the largest college within the University of Arizona in terms of student enrollment. The size of the faculty in 2002 was approximately 250 full-time faculty members. The College's budget was in excess of \$24 million in state funding. Direct reports included 22 unit heads of academic programs and 3 research units. The College handled the majority of the General Education requirements at the University of Arizona, making it the largest college in terms of student enrollment.

Successfully managed a \$2 million budget cut by restricting hires, reducing the number of temporary faculty, and implementing fiscal controls. Responsibility for College fund raising activities with over \$2 million in success in 2001 and \$10 million per year projected in five years. Developed a comprehensive plan to increase diversity in all faculty and staff hires in the College making units responsible and accountable. Implemented a plan to move greater decision making responsibility for unit issues to the unit level, including fiscal management.

Selected Committee Work: Institutional Review Committee, Intellectual Property Committee, elected member of the Fac-

ulty Senate, Strategic Planning and Budget Advisory Committee, Honorary Degree Committee.

**Associate Dean for Academic Affairs
College of Social & Behavioral Sciences
University of Arizona
1998–2001**

Overall responsibility for academic personnel issues including promotion and tenure guidelines and compliance, academic program review, post tenure review, grievances, budget, and space planning. The Associate Dean for Academic Affairs is the senior member of the Dean's management team. The Associate Dean for Academic Affairs was also responsible for acting in place of the Dean, when necessary. The College is home to 22 units, 250 faculty members, and over 110 staff members. It serves approximately 6,000 majors, graduating over 1,500 students per year.

- Four programs are ranked in the top 15 in their fields by the National Research Council.
- State appropriated budget was approximately \$24 million dollars per year.
- Extramural funding is \$13 million dollars per year.
- Private gifts exceed \$2.2 million per year.

Selected Committee Work: Institutional Review Committee, Technology Transfer Committee, elected member of the Faculty Senate, Strategic Planning and Budget Advisory Committee, Search Committee for Vice President for Information Technology, Research Policy Committee, Honorary Degree Committee.

**Acting Dean
College of Social & Behavioral Sciences
University of Arizona
1999–2000**

Overall responsibility for instructional, research, and service programs for the College. Responsibilities included recommendations on promotion and promotion and tenure cases within the College. Acting Dean status was held while the permanent Dean was on sabbatical.

Selected Committee Work: Dean's Council, Institutional Review Committee, Intellectual Property Committee, elected member of the Faculty Senate, University Strategic Planning and Budget Advisory Committee, Search Committee for Vice President for Information Technology, Research Policy Committee, Honorary Degree Committee, Extension of Shared Governance Committee.

**Head
Near Eastern Studies Department
University of Arizona
1998–1999**

Overall responsibility for an academic unit in the College of Social & Behavioral Sciences which housed the Judaic Studies Program as well as the Near East Studies Center. Specific responsibility for undergraduate, master's, and doctoral programs in Near Eastern Studies. Included responsibility for managing language training in Persian, Arabic, and Hebrew.

Director
School of Information Resources & Library Science
University of Arizona
January 1986–July 1998

Overall responsibility for development and enhancement of the largest graduate program in the University of Arizona. Specific responsibility for undergraduate, master's, and doctoral programs offered by the School. As a part of this responsibility, initiated a distance learning program that served students in 16 states and 6 foreign countries.

- Reformulated a master's program in information resources.
- Developed and implemented a doctoral program in information resources.
- Developed and implemented an undergraduate program in information resources.
- Developed admissions and program policies later adopted by the Graduate College and other units in the University.
- Developed a partnership with the University of the Americas in Puebla, Mexico.
- Developed synchronous and asynchronous distance education delivery systems.

Selected Committee Work: Arizona Board of Regents Task Force on Information Technology, Task Force on Distance Education, Promotion and Tenure Review Committee—Social and Behavioral Sciences, Strategic Planning Committee for Social and Behavioral Sciences, Chair of the Search Committee for Dean of Extended University, Chair of the Review Committee for Linguistics Head, International Studies Advisory Committee, Budget and Planning Committee for Social and Behavioral Sciences, Search Committee for Associate Dean for Social and Behavioral Sciences, University

Conflict of Interest Subcommittee, Review Committee Chair for the Latin American Studies Program, Search Committee for Director of the Office of Technology Transfer, Intellectual Property Committee.

Chronology of Education

- University of Virginia, BA, 1972.
- University of Kentucky, MS, 1975.
- University of Wisconsin-Madison, Ph.D., 1981.

Major Research Fields

Computer Science, Information Security, Anthropology and Anthropology of Information, Information Science and Theory, Sociology of Science, Knowledge Management.

Academic Employment

- Professor, University of Wisconsin-River Falls, 2006—
- West Chester University, a unionized setting, gave no rank or tenure to administrators, 2002 to 2006.
- Professor, University of Arizona, 1991 to 2002.
- Associate Professor, University of Arizona, 1986 to 1991.
- Associate Professor, Simmons College, 1984 to 1985.
- Associate Professor, McGill University, 1984.
- Assistant Professor, McGill University, 1981 to 1984.
- Lecturer, University of Wisconsin-Madison, 1980 to 1981.

Publications

Books and Monographs

Information Sources in Science and Technology, third edition. (Littleton, CO, Libraries Unlimited, 1998).

Information Sources in Science and Technology, second edition. (Littleton, CO, Libraries Unlimited, 1994).

Scientific and Technical Literature: An Introduction to Forms of Communication. (Chicago, IL: ALA, 1990). [with Richard D. Walker].

Information Sources in Science and Technology. (Littleton, CO: Libraries Unlimited, 1988).

Selected Refereed Articles

“Network Inference Models in Knowledge Management.”[submitted and in review] (2007).

“Nonmonotonic Logic for Use in Information Retrieval: An Exploratory Paper,” *Information Processing and Management* 34:35–41 (1998).

“Classification and Subject Analysis: Looking to the Future at a Distance,” *Cataloging and Classification Quarterly* 24:97–112 (1997).

“Modeling the Literature of Superstring Theory: A Case of Fast Literature,” [with John M. Budd] *Scientometrics* 24:471–480 (1992).

“Superstring Theory: Information Transfer in an Emerging Field,” [with John M. Budd]. *Scientometrics* 21:87–98 (1991).

“Conceptual Citation Differences in Science, Technology, and Social Sciences Literature,” *Information Processing and Management* 23:1–6

(1987).

“Stratospheric Aerosols: The Transfer of Scientific Information,” *LISR* 8:243–260 (1986).

“Conceptual Citation Frequency: Quantum Mechanics and Elementary Particle Physics,” *Czechoslovak Journal of Physics* B36:62–64 (1986).

“Methodological Citation Differences in Science, Technology, and Social Sciences Literature,” *LISR* 7:345–355 (1985).

“Identification of Important Authors in Science: A Comparison of Two Methods of Identification,” *Information Processing and Management* 21:177–186 (1985).

“An Examination of the Literature Distribution of Three Scientific Specialties,” *Scientometrics* 6:115–126 (1984).

“A Comparison of a Bibliometric Approach and an Historical Approach to the Identification of Important Literature,” *Information Processing and Management* 19:151–157 (1983).

“Important Literature in Endocrinology: Citation Analysis and Historical Methodology,” *LISR* 4:375–384 (1982).

“Important Items in the Database: An Investigation of Two Methods of Identification,” *Online Review* 6:227–233 (1982).

“A Citation Analysis of an Historical Controversy: Santillana’s and Langford’s Interpretation of Galileo’s Conflict with the Church,” *Canadian Journal of Information Science* 7:83–88 (1982).

“A Test of Difference in the Literature History of Four Historical Accounts of the Quantum Mechanics Problem,” *Scientometrics* 3:457–466 (1981).

“An Examination of Difference Between Two Studies of Highly Cited Old Papers,” *Journal of the American Society for Information Science* 31:215–216 (1980).

“A Correlation Study of the Journal Article Productivity of Environmental Scientists,” *Information Processing and Management* 13:305–309 (1977).

Research Reports

“Author Productivity and Subject Breadth in Engineering Publications,” Report ED 171 278.

Conference Proceedings

“Fuzzy Cognitive Mapping of Online Search Strategies,” Proceedings of the National Online Meeting May (1991).

“Online Searching as a Function of Academic Age,” Proceedings of the National Online Meeting May pp. 221–226 (1985).

“Intermediaries, Self-Searching, and Satisfaction,” Proceedings of the National Online Meeting 12–14 April pp.231–237 (1983).

“Important Items in the Database: An Investigation of Two Methods of Identification,” Proceedings of the National Online Meeting 30 March–1 April pp.219–226 (1982).

Presentations

“Student Assessment Models,” New Mexico Assessment Conference, April, 1999.

“Nonmonotonic Logic and Search Systems: Moving Beyond AND OR NOT,” School of Information Resources, University of Arizona,

March, 1999.

“Who Owns What in Academe: Beyond Class Notes to the Web Site,” Arizona Board of Regents, October, 1998.

“Intellectual Property in Academe,” Arizona State University, April, 1997.

“Strategic Directions for Distributed Education.” Western Interstate Commission on Higher Education, Western Cooperative, Annual Meeting, 1996.

“Distance Education in Information Science,” ASIS, Annual Conference, October, 1995.

“Faculty Incentives in Distance Education,” Western Interstate Commission on Higher Education, Western Cooperative, Annual Meeting, October, 1995.

“Continuing Education—But What Shall We Teach Them,” ALISE Annual Conference, Los Angeles, 1994.

Grants and Contracts

Currently overseeing the UWRF Grants Office which submitted over \$5.3 million in grants for this past year.

\$1,419,660 from NSF, Award 0345352, “Building Capacity to Develop Network Intrusion Detection Systems,” 2003.

\$97,500 from IBM Corporation to outsource information needs, 2002.

\$107,000 from IBM Corporation to outsource information needs, 2001.

\$98,000 from IBM Corporation to outsource information needs, 2000.

\$97,000 from IBM Corporation to outsource information needs, 1999.

\$98,000 from IBM Corporation to outsource information needs, 1999.

\$96,000 from IBM Corporation to outsource information needs, 1998.

\$86,000 from IBM Corporation to outsource information needs, 1997.

\$24,000 from the State of Arizona for scholarships, 1996.

\$86,000 from IBM Corporation to outsource information needs, 1996.

\$4,000 from Desert Diamond Casino to develop a policy and procedures manual, 1996.

\$40,000 from the Arizona Department of Libraries, Archives and Public Records for a state-wide needs assessment, 1996.

\$142,000 from IBM Corporation to outsource information needs, 1995.

\$98,000 from the US Department of Education for doctoral fellowships, 1995.

\$48,000 from the US Department of Education for master's fellowships, 1995.

\$147,000 from IBM Corporation to outsource information needs, 1994.

\$98,000 from the US Department of Education for doctoral fellowships, 1994.

\$88,000 from the US Department of Education for doctoral fellowships, 1993.

\$57,000 from the US Department of Education for master's fellowships, 1993.

\$187,000 from a Fortune 100 company to outsource information needs, 1993.

\$57,000 from US Department of Education for master's fellowships, 1992.

\$87,000 from a Fortune 100 company to investigate the feasibility of outsourcing information needs, 1992.

\$10,542 from National Agricultural Library, Mutual Interest in Improving the Education and Training of Recently Graduated Science Information Professionals, 1991.

\$28,000 from Western Interstate Commission on Higher Education, Western Cooperative to offer courses in New Mexico, 1990.

Extramural Service

River Falls, WI Chamber of Commerce, UWRF member, 2006—.

Greater West Chester (PA) Chamber of Commerce, Board Member, 2005–2006.

Chester County (PA) Leadership Connection, Member, 2005–2006.

Council of Colleges of Arts and Sciences, member, 1999–2006.

Council of Colleges of Arts and Sciences, Membership Committee member, 1999–2001.

Interstate Commission on Higher Education, Western Cooperative, Public Four Year Institutions Caucus, Vice Chair, 1992–1995.

Council of Deans and Directors, Chair, ALISE, 1989–1990.

Government Relations Committee, ALISE, 1986–1987.

Acquisitions Editor, Libraries Unlimited, Littleton, CO., 1996–1998.

Reviewer, *Journal of the American Society for Information Science*.

Reviewer, *LISR*.

Reviewer, *Information Processing and Management*.

Editor, Science and Technology Series, Libraries Unlimited, Littleton, CO., 1986–1990.

Memberships

New York Academy of Science, Elected Member

American Anthropological Association

IEEE

Association for Computing Machinery