

Qualities of a Challenging Internship Experience

- The academic integrity of an academic internship program lies primarily in two arenas. One is in selecting and approving only quality positions for internship experiences, and the other is in the monitoring of the experience so the student is fully challenged and engaged in the learning experience embedded in their internship.
- Academic credit is given for learning that occurs through reflection and connection to the course– not for working/volunteering
- Outline of internship expectations of student, faculty, & employer/agency
- Insure position or work assignments are professional in nature
- Students have hands-on work with increasing levels of responsibility
- When using variable credit, the greater the number of credits earned, the more difficult the academic assignment
- Work enhances the employer's productivity and is not solely job shadowing or observation by intern
- The majority of work should involve critical thinking & decision-making skills rather than clerical work